

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re: TEHUM CARE SERVICES, INC., ¹ <div style="text-align: right;">Debtor.</div>)))))))	Chapter 11 Case No. 23-90086 (CML)
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NOTICE OF CUSTOMARY INCREASE IN HOURLY RATES

PLEASE TAKE NOTICE that Ankura is hereby providing notice of a customary increase in the hourly rates of its professionals pursuant to paragraph 5 of the *Order Authorizing the Retention and Employment of Ankura Consulting Group, LLC as Financial Advisor and Designating Russell A. Perry as Chief Restructuring Officer, Effective as of the Petition Date* [Docket No. 340].

PLEASE TAKE FURTHER NOTICE that pursuant to internal operating procedures and past practices, Ankura adjusts its hourly rates each year.

PLEASE TAKE FURTHER NOTICE that Ankura's new hourly rates as of January 1, 2024, are as follows:

Position	2023 Hourly Rates	2024 Hourly Rates
Senior Managing Director	\$1,145 - \$1,285	\$1,205 - \$1,350
Managing Director	\$950 - \$1,065	\$1,000 - \$1,120
Senior Director	\$780 - \$900	\$820 - \$945
Director	\$650 - \$750	\$685 - \$790
Senior Associate	\$530 - \$600	\$560 - \$630
Associate	\$450 - \$510	\$460 - \$520
Paraprofessional	\$350 - \$405	\$360 - \$415

¹ The last four digits of the Debtor's federal tax identification number is 8853. The Debtor's service address is: 205 Powell Place, Suite 104, Brentwood, Tennessee 37027.

Respectfully submitted this 19th day of July, 2024.

Dated: July 19, 2024

/s/ Russell A. Perry

ANKURA CONSULTING GROUP, LLC

Russell A. Perry

Senior Managing Director

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Dallas, Texas 75201

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Certificate of Service

I certify that on July 19, 2024, I caused a copy of the foregoing document to be served by the Electronic Case Filing System for the United States Bankruptcy Court for the Southern District of Texas.

/s/ Russell A. Perry

Russell A . Perry